



OCCA DIGEST - May 20, 2016

OCCA STAFF

OCCA Board Meeting Update

The OCCA Board of Directors met on May 19, 2016, in Salem. The board heard a presentation about the community college 2017 legislative budget request and a presentation on Oregon Rising, a public outreach effort to survey what Oregonians want for their children and their schools. To view the Oregon Rising online survey, please click [here](#). John Wykoff, Deputy Director of OCCA, provide an overview of Initiative Petition 28, a tax increase measure estimated to bring in an additional \$2.5 billion a year to the state general fund should it pass in November. The board also approved the 2016-17 OCCA budget, the 2016-17 OCCA Executive Committee and a new OCCA Member Services Committee. The board will next meet in October 2016.

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New OCCA Executive Committee: 2017-2018

- President – Dave Jensen, current OCCA Board Vice Chair and board member at Klamath Community College since 2009.
 - Vice-President – Denise Frisbee, current OCCA Member-at-Large and board member at Portland Community College since 2005.
 - Secretary – Debbie Derr, President of Mt. Hood Community College since 2013.
 - Treasurer – Birgitte Ryslinge, President of Oregon Coast Community College since 2014.
 - Member at Large – Dave Hunt, board member at Clackamas Community College since 2015.
 - Member at Large – Tessa Scheller, board member at Clatsop Community College since 2010.
 - Immediate Past President – Marcia Jensen, board member at Southwestern Oregon Community College since 2000.
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Umpqua Community College Receives Federal Grant

The [U.S. Department of Education has awarded Umpqua Community College \(UCC\) \\$529,623 in federal money](#) to address needs stemming from the October 1 Event. The funds come from the federal School Emergency Response to Violence grant program, which awards funds to schools affected by violence or trauma.

The money from this grant will help UCC cover expenses associated with the October 1 Event. [It will also help fund](#) a Student Support and Wellness Director, a Recovery Advising Specialist, a Mental Health Therapist, and additional security personnel.

Legislative Interim Days Next Week

Interim legislative days will be taking place next week, Monday, May 23 through Wednesday, May 25.

[Schedule:](#)

Higher Education, Innovation, and Workforce Development

Monday, May 23 at 8:30 a.m., Hearing Room D

Informational Meeting, *Invited testimony only*

- Healthcare Workforce Needs in Southern Oregon
Kelly Morgan, CEO, Mercy Medical Center
Doug Paxton, Director, VA Roseburg Healthcare System
Wayne Patterson, Executive Director, Partnership for Economic Development in Douglas County
- Universal Children's Savings Accounts
Jil Winsor, Neighborhood Partnerships/Oregon Asset Building Coalition
Melissa Hicks, Self Enhancement, Inc./Oregon Asset Building Coalition
Janet Byrd, Neighborhood Partnerships/Oregon Asset Building Coalition
James Barta, Children First for Oregon
Solana Rice, Corporation for Enterprise Development
Carolina Ruiz, Student
Enrique Ruiz, Student
- Oregon Promise Funding Update
Ben Cannon, Executive Director, Higher Education Coordinating Commission (HECC)
Bob Brew, Executive Director, Office of Student Access and Completion, HECC
- HB 4076 (2015) Planning Update
Andrea Henderson, Executive Director, Oregon Community College Association
Patrick Crane, Director, Office of Community Colleges and Workforce Development, HECC

Senate Education Committee

Tuesday, May 24 at 2:00 p.m., Hearing Room A

Informational Meeting, *Invited Testimony Only*

- R.E.A.P. Student Leadership Day
- Every Student Succeeds Act
Salam Noor, Deputy Superintendent of Public Instruction, Oregon Department of Education
- School Facilities Expenditures
Ted Wheeler, State Treasurer
Rick Crager, Assistant Superintendent, Office of Finance and Administration, Oregon Department of Education
Michael Elliott, School Facilities Coordinator, Oregon Department of Education
- Healthcare Workforce Needs in Southern Oregon
Brian Rooney, Regional Economist, Oregon Employment Department
Kelly Morgan, CEO, Mercy Medical Center
Doug Paxton, Director, Roseburg VA
- New Path to Assessments
Hanna Vaandering, President, Oregon Education Association
Salam Noor, Deputy Superintendent of Public Instruction, Oregon Department of Education
Lindsey Capps, Chief Education Officer, Chief Education Office
- Poverty Funding Update
Michael Wiltfong, Director, Office of School Finance and School Facilities, Oregon Department of Education

Legislative Audits

Wednesday, May 25 at 2:00 p.m., H-174

Informational Meeting

- Presentations on Secretary of State audit on Community College Completion Rates (No. 2015-14)
by staff of the Office of the Secretary of State and the Higher Education Coordinating Council
- Discussion of Secretary of State audits to receive in depth review and possible discussion of specific audits
- Department of Administrative Services
Discussion of Executive Branch process to review and respond to audit findings
- Update on current audits being conducted by the Secretary of State
- Update on reviews being conducted by the Legislative Fiscal Office

Andrea Henderson, OCCA Executive Director, will be testifying Monday at 8:30 a.m. before the House Higher Education, Innovation, and Workforce Development Committee on how community colleges are using the HB 4076 money. She will also be testifying on Wednesday at 2:00 p.m. at the Legislative Audits Committee meeting on the Secretary of State audit on community college completion rates.

Changes to National Overtime Pay Protections

This week, the U.S. Department of Labor issued a new rule that updates the regulations determining who is entitled to the Fair Labor Standards Act's (FLSA) overtime pay protections. The rule will become effective December 1, 2016, giving employers a little over six months to prepare for the changes.

[Once in place, the final rule will impact 4.2 million workers nationwide, including hundreds of thousands of lower-level salaried employees on college campuses.](#) The new salary threshold will apply to many administrative employees, including those in admissions, financial aid, academic affairs, and athletics. The rule does not, however, impact faculty and adjuncts and retains exemption from overtime for those employees whose duties are primarily teaching. To read about how the rule specifically applies to institutions of higher education, please read this [document](#) put together by the U.S. Department of Labor.

[The rule will:](#)

- Raise the salary threshold indicating overtime eligibility from \$455 per week (or \$23,660 a year) to \$913 per week (or \$47,476 per year).
- Automatically update the salary threshold every three years, based on wage growth over time.

[Employers have a range of options for responding to the new changes:](#)

- Raise salary and keep the employee exempt from overtime.
- Pay overtime in addition to the employee's current salary when necessary.
- Evaluate and realign hours and staff workload.

Moreover, public colleges that qualify as "public agencies" under the federal labor law may provide employee with compensatory time off in lieu of cash overtime premiums.

Karen Smith, OCCA General Counsel, will be providing more detailed guidance to the colleges in the upcoming weeks. If you have any questions, please contact Karen at ksmith@occa17.com.

Southwestern Oregon Community College Leadership Cohort Graduation

The second class of Leadership SWOCC celebrated a year of learning together by holding a graduation convening on Friday, May 13th. Participants went through an application for the cohort which has met monthly throughout the 2015-16 academic year. This year's class

consisted of 32 SWOCC members from across campus: 16 managers, 5 faculty, and 11 classified staff. As part of the celebration, Elizabeth Cox Brand, OCCA Student Success and Assessment Director, gave a keynote on multidimensional leadership and Representative Caddy McKeown provided the luncheon presentation.

Higher Education Coordinating Commission Update

The Higher Education Coordinating Commission (HECC) met earlier this month approving a handful of new community college programs, among other business.

New community college programs approved by the HECC were:

- Chemeketa Community College, Robotics, Associate of Applied Science Degree
- Portland Community College, Healthcare Careers, Certificate of Completion
- Rogue Community College, Medical Administrative Assistant, Certificate of Completion
- Rogue Community College, Medical Coding Specialist, Certificate of Completion
- Rogue Community College, Pharmacy Technician, Certificate of Completion
- Community College, Sterile Processing Technician, Certificate of Completion

The commission also received final reports on three task forces mandated from the last legislative session.

- The HB 3335 final report was prepared as an update regarding college completion initiatives pioneered in Oregon and other states. In alignment with HB 3335, this report tailors its research and discussion toward Oregonians who have attended some college, but not completed a degree.

http://www.oregon.gov/HigherEd/Documents/HECC/2016%20Full%20Commission%20Meetings/05_May-12-16/6.1b.HB3335FinalReport.pdf

- HB 3309 required the Higher Education Coordinating Commission (HECC) to convene a workgroup of various stakeholders to analyze and develop recommendations pertaining to addressing disparities in higher education through continuing education. The bill was a direct outcome of students sharing their concerns and describing less than ideal experiences at higher education public institutions. As a result, HB 3308 seeks recommendations to address these disparities that will ultimately lead to more positive learning environments to foster greater student success.

http://www.oregon.gov/HigherEd/Documents/HECC/2016%20Full%20Commission%20Meetings/05_May-12-16/7.1b.HB3308DisparitiesinHigherEducationFinalReport.pdf4

- Senate Bill 473 requires the Higher Education Coordinating Commission (HECC) to convene a work group of representatives from community colleges to: 1) determine the best method for community colleges to administer the collection of

sexual orientation identification data which students, faculty and staff provide voluntarily, and 2) determine the best method for community colleges to implement policies permitting enrolled students to use a preferred name on certain college documents, and 3) identify potential barriers to carrying out these practices.

http://www.oregon.gov/HigherEd/Documents/HECC/2016%20Full%20Commission%20Meetings/05_May-12-16/8.1b.SenateBill473CommunityCollegeFinalReport.pdf

Transfer Playbook

National surveys show that 80 percent of students who begin at a community college aim to earn a bachelor's degree; however, [only 14 percent of students who first enroll at a community college transfer and eventually earn a four-year degree within a six-year period](#). In [Oregon, the rate is only 11 percent](#). This low transfer completion rate compared the high rate of students aspiring to transfer and earn a four-year degree led the [Community College Research Center and the Aspen Institute's College Excellence Program to release a detailed guide](#) to help two- and four-year colleges increase bachelor's degree outcomes for transfer students.

The "[Transfer Playbook](#)" examines six community colleges and their four-year partners that have higher than expected completion rates for transfer students.

Research showed that all of the [institutions did three things consistently](#):

- 1) Prioritized transfer at both the community college and their partner universities;
- 2) Created clear program maps that aligned curriculum and majors across both sectors;
- 3) Tailored advising for their transfer students.

To read the full transfer guide, please click [here](#).

National college campus security summit to take place in Portland, Oregon

ACCT will hold a national college campus security summit in Portland, Oregon on June 13-14, 2016.

To view the draft agenda, please click [here](#).

*Each Oregon community college will receive **one free** registration!*

[REGISTER HERE!](#)



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What?

This summit is designed to assist community college board members, presidents and their leadership teams, and others in safeguarding the college while continuing on the path of improving student success and completion.

The one and half day summit will examine the following: preparing for a disaster, reacting to and implementing plans during a disaster, and recovery efforts, both short-term and long-term – all the while helping the college to stay committed to student success, completion, and equity.

The summit will also bring together community colleges' leadership teams to: review policies and systems that should be in place, promote a statewide approach to security preparedness whereby institutions proactively agree to provide assistance to other institutions within their state or region, and participate in disaster learning scenarios to teach effective strategies for managing such events.

Who should participate?

- Trustees
- Presidents
- Board Support Staff
- Senior Leadership Team
- Public Information Officers
- Safety/Security Officers
- State Association Staff

Please bring a copy of your Institutional Readiness Plan, if you have one

Where?

The summit will take place at the [Portland Marriott Downtown Waterfront](#). To receive the ACCT discounted hotel room rate of only \$169 per night, please click here. The deadline to reserve your hotel room is Friday, May 27.

When?

Monday, June 13 and Tuesday, June 14, 2016

Registration

To register, please click [here](#).

ACCT is giving ONE FREE registration per Oregon college. To receive the free registration code, send an email to csimons@acct.org.

Fees:

ACCT Member – Individual: \$300

ACCT Member – Team (up to 5 people from a college): \$1000

Non-ACCT Member – Individual: \$500

Non-ACCT Member – Team (up to 5 people from a college): \$1500

If you have any questions about the event, please contact Christina Simons, Education Events Specialist at ACCT: csimons@acct.org or 202-775-4462

Oregon's 17 community colleges are a vital part of the state's education system and serve roughly 313,000 students a year, or about 1 in 11 Oregonians.

The OCCA Digest updates members and the public about recent news affecting community colleges and efforts by the association to enhance student success and workforce development.

Do you have links to local stories or other items of interest? Please forward them to mjensen@occa17.com.

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