

## **2020-21 Oregon Executive Leadership Academy: Strengthening Leaders from Within**



**IDEAL FOR: DEANS, DIRECTORS, DEPARTMENT CHAIRS \*\*\*\* STARTS JUNE 24, 2020**

The Oregon Executive Leadership Academy (OELA) is a yearlong cohort program to provide coaching and mentorship to current and up-and-coming senior level administrators in Oregon's community colleges. It will combine face-to-face residential learning with online and campus-based experiences. Participants will learn to:

- Converse knowledgeably on key issues facing community colleges in Oregon;
- Interact effectively with college leaders, legislators and other state policy makers;
- Demonstrate an expanded understanding of college operations outside their own area of experience;
- Identify personal leadership qualities and management capacities;
- Present themselves effectively in application and interview situations; and
- Lead change

### **Seminar Outlines**

#### **Seminar 1 (4-day Residential Experience, June 24-27, 2020, in Eugene, OR)**

Leading from Within: Life Purpose and Values	Human Relations
Management Philosophy: Coaching Direct Reports	Emotional Intelligence and Positivity
Adaptive Leadership and Change Management	Entrepreneurial Leadership
Defining and Building a Culture of Student Success	Leadership Plan
Orientation to the State of Oregon	

#### **Seminar 2 (2-Day Residential Experience, November 2-3, 2020 in conjunction with OCCA Annual Conference, Sunriver, OR)**

Appreciative Inquiry	Change Management, Continued
Building a Culture of Student Success/Guided Pathways	Growth Mindset

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### Seminar 3 (2-Day Residential Experience, mid-February 2021 in conjunction with Legislative Session, Salem, OR)

Evidence-Based Leadership

Equity-Minded Practices

Change Management, Continued

Embedding Equity for Student Success

### Seminar 4 (3-Day Residential Experience, June 21-23, 2021, Eugene, OR)

Interactive Lab to Prepare Application

Building Partnerships

Facilitating Outcomes-Based Meetings

Materials

Interview Practice

Synthesize Learning

Self-Care

#### • **Qualifications**

- Minimum 3 years' experience in at least mid-level management
- Record of successful leadership and management experiences
- Support from applicant's president
- Institutional commitment for time and financial support

Non-residential learning will include reading, online discussion, coaching and attendance at select meetings and conferences, including: HECC meeting, OCCA Board meeting, local college board meeting, legislative hearing, and OCCA Annual Conference.

Program supported by Oregon Student Success Center and the Strategic Fund. Travel funded by participant's college.

#### • **Application Process**

Applicants should submit to Susan Baker at [susan@occa17.com](mailto:susan@occa17.com) :

- Application form
- A personal statement on leadership, which also addresses equity and applicant expectations of program outcomes
- Letter of support from college president

 **Application deadline is April 10, 2020 with selections made by April 24, 2020.** 