

MINUTES

OCCA Board of Directors Meeting

December 4, 2020

Present: President, Stephen Crow (TVCC); Dennis Bailey and Tony Turner (BMCC); Betsy Julian and Al Unger (COCC); Jessica Howard, Jim Eustrom, and Ed Dodson (Chemeketa); Tim Cook and Jane Reid (Clackamas); Chris Breitmeyer and Anne Teaford-Cantor (Clatsop); Marta Cronin (CGCC); Deborah Butler and Melanie Muenzer (LCC); Lisa Avery (LBCC); Lisa Skari, Diane Noriega, and Annette Mattson (MHCC); Birgitte Ryslinge and Richard Emery (OCCC); Mark Mitsui and Michael Sonnleitner (PCC); Patty Scott and Susan Anderson (SOCC); Ross Tomlin (TBCC); Dana Young (TVCC); Deb Thatcher (UCC); Traci Hodgson(OEA); Patti Norris (OSBA); Patrick Crane and Frank Goulard (HECC); Cam Preus, John Wykoff, Elizabeth Cox Brand, Karen Smith, Katie Archambault, Suzette Boydston, and Susan Baker (OCCA).

Call to Order, Roll Call, and Tech Update – Stephen Crow and OCCA Staff

Crow called the meeting to order and asked. Baker to complete the roll call.

Consent Agenda – Stephen Crow

President Crow asked for a motion to accept the Consent Agenda.

Alan Unger made the motion to accept the consent agenda as presented. Anne Teaford-Cantor second the motion. The motion passed unanimously.

OCCA Executive Director Report – Cam Preus

Highlights of the report include encouraging news of a number of vaccines and reopening plans.

Mitsui said the Legislative Committee and CAC work to prepared for the legislative session; good survey feedback on the annual conference; all but three colleges enrollments are declining; lots of conversation about what will happen in Spring Term and even into Fall Term.

Treasurer's Report – Mark Mitsui

Mitsui reported there were no surprises in the actuals as shown in the report, as of November 3, 2020. Some specific revenue - Annual Conference revenue were pretty close to what we thought we would at \$12,700, mostly from our sponsors, and includes the cost of the Howard Cherry Awards and Dedicated Service awards; Strong Start to Finish (SStf) stipends have gone out to the institutions. In other budget news the annual OCCA audit was scheduled to take place over two days, and only took one day. All fiscal accounts were in the audit, there were no concerns or exceptions noted. Auditors are finalizing the audit report and OCCA will file with Secretary of State by January 1, 2021.

Preus thanked Katie Archambault and Susan Baker for a successful audit. It has taken months of work to get the audit ready, they were only onsite one day instead of two. Hats off to Katie Archambault for a job well done.

Report - Oregon Presidents Council – Chris Breitmeyer

OPC had a productive meeting, we looked at our priorities and decided to focus on the areas where OPC could make the most impact, we went from 13 to 4 priorities. The other nine priorities were moved to another list and assigned a President and Affinity group to report back at an OPC meeting. The four current priorities for OPC:

1. Legislative Advocacy/Funding
2. DEI
3. Underrepresented students
4. Cyber Security

The Council of Academic Officer's joined the meeting and discussed transfers and marketing out of district.

CCWD Report – Patrick Crane

A written update is in your packet, want to highlight three areas in the report:

1. Governors' Emergency Education Relief Funds
2. Credit Transfer
3. Expanding wireless access for students

General Counsel Report – Karen Smith

I have nothing to report on this month.

Student Success Center Report – Elizabeth Cox Brand

Will elaborate on my written report: we received a grant from Jobs for Future (JFF) for coaching services for Cohort C and extending training to Cohort A and B; the Strong Start to Finish (SStF) grant is designed to produce outcomes aligned on Math 105 Reasoning, 111 College Algebra, and 243 Statistics; Early Momentum Matrix is coming up next and due by from colleges by the end of December.

Will debunk some of the rumors that all colleges engaged in Guided Pathways in each cohort are working on the same thing at the same time. This is not the case, as each Guided Pathway Cohort, and each college, is in a different stage and training. Colleges that waited until the last cohort, were not dragging their feet. Cohort C colleges are engaged and working well with their coaches.

OSBA Report – Patti Norris

Norris reported on the K12 world, the first is getting the kids back into the building. Currently 63% of schools statewide have no in-person learning. We are showing comprehensive distance learning is different in each district successful for some of the students. Other issues are DEI and all the aspects in curriculum, training, and hiring. I was recently elected to be OSBA secretary/treasurer and this will be my last meeting with OCCA.

Preus thanked Patti Norris for representing OSBA to the OCCA.

Governing Boards Should Weigh in on Racial Issues – Dr. Raquel Rall, Asst. Professor at UC Riverside

Preus shared in your board docket there are links to the suggested readings for today’s presentation.

Highlights from today presentation by Dr. Raquel Rall:

4 Roles Trustees Can Enact in Pursuit of Equity:

Board Role	Description
Initiator	Creation of board statement and call to action. Consider and adopt a revised association mission statement.
Catalyst	Strengthen relationships with external organizations that can help support access and success for students from historically underserved and underrepresented communities.
Barrier	Equal opportunity for all person...without regard to economic status, race, creed, color, sex, national origin, or ancestry. We also recognize those who identify by sexual orientation, marital status, age, disability, or familial status.
Inhibitor	(What is not there) Board member biases at the individual and/or collective level. Also, What are the ways we expect the DEI committee to do it all?

Preus thanked Raquel Rall for being inspiring and thought provoking.

OCCA Board DEI Statement – DEI Workgroup, Karen Smith, and Cam Preus

Annette Mattson shared at the October 2020 board meeting the discussion on the DEI statement and there were additions and changes. The workgroup was asked to go back and work on the statement to include the feedback from the Board.

Anne Teaford-Cantor made the motion to adopt the Call to Action. Kim Morgan second the motion. Crow called for discussion.

Several members commented on the list of included ‘classes’ in the statement while others commented that the list of classes might never be absolutely complete.

Preus offered the statement be viewed as a living document with the following action items: make it a living document that will evolve with the work of the DEI Standing Committee; make the statement inclusive and actionable; add specific accountability (such as the board will review on an annual basis); board and DEI committee role and responsibilities.

Anne Teaford-Cantor amended motion to adopt the DEI Call to Action State as a living document. Kim Morgan second the amended motion. Motion passed.

Voting : No-1 (SOCC). Yes-14 (BMCC, COCC, CCC, CLKCC, CLTCC, CGCC, LCC, LBCC, MHCC, OCC, PCC, TBCC, TVCC, and UCC).

Proposal to amend OCCA Bylaw's and Board Policies to include DEI Committee – Karen Smith/Cam Preus

Smith confirmed that adding a new standing committee will require changes to the OCCA Board Policies and OCCA Bylaws will be back to the board in February 2021.

Preus recommended the OCCA board request the current DEI as hoc subcommittee to 1) review the proposed changes to the Board Policies dealing with the description of the DEI Committee and 2) make additions/subtractions to roles and responsibilities, and 3) recommend committee membership.

Susan Anderson made the motion to accept the OCCA recommendation and bring back changes to the February 2021 OCCA Board meeting. Jane Reid second the motion. The motion passed unanimously.

Legislative Update – John Wykoff

Wykoff state the Governor's Recommended Budget (GRB) came out on December 1, 2020, community college support fund (CCSF) was proposed to at flat funding at the 2019-21 funded level, \$641 million. There were small increases to financial aid: Oregon Promise stayed flat, additional funding for HECC DEI staff, First Year Experience additional \$1 million. There's work to do to get the CCSF back up to the current service level we advocated for at 702M.

Wykoff reported the Revenue Forecast during the Spring 2020 was showing a 20% cut to the budget. When the September 2020 forecast came out there was a \$2 million bump ("K" recession) which brought it from a 20+% cut to a much smaller 3.5% cut. State revenue shows it is not bad for economy, but it is hitting the lower income families hardest. If a vaccine is available by Spring 2021, our recession will turn into a "V" shape and recovery then is expected by 2023 instead of 2025.

Moving to current activities, the next steps by OCCA and Campus Advisory Coordinators (CAC) are asking legislators to sign on to the OCCA budget bill of \$702 million for the CCSF and \$35 million for the innovation fund. OCCA is soliciting sponsors for the budget bill and recruit legislators for the community college caucus. Additionally, OCCA is planning for CTE "Month" instead of a CTE Day this year, it will be all virtual. We are planning for Workforce Wednesday's. We will be finding clever ways to get our message to legislators virtually with videos from across the state on CTE and focus on student perspectives.

OCCA Board Strategic Goals Update – Stephen Crow/Cam Preus

Preus shared at the OCCA Board meeting in October 2020, the 2020-2028 Strategic Goals were reviewed and finalized. The status updates on the progress on each of the three priority goals and specific strategics can be found on page 40 of the Board docket.

Adjourn 11:52 a.m.

Upcoming Key Dates:

Legislative Session convening	January 19 to June 28, 2021
CTE Month	February 2021
February OCCA Board Meeting	February 5, 2021
OCCA Legislative Summit	TBD, most likely the first two weeks of April 2021

Zoom Chat:

- 09:11:27 From Elizabeth Cox Brand : Cam and President Tim Cook, Clackamas, appeared on Jefferson Public Radio this week.
- 09:12:03 From Casey White-Zollman : Here's a link to the radio show interview with Cam and Tim: <https://www.ijpr.org/show/the-jefferson-exchange/2020-11-30/tue-8-am-community-college-enrollment-dives-in-pandemic>
- 09:29:45 From Melanie Muenzer (she/her) : Great job Katie, Susan, and team!
- 09:31:24 From Jessica Howard, Chemeketa (she, her, hers) : Agree with Lisa! Thank you, Karen and OCCA staff!
- 09:43:45 From Annette Mattson (she/her/hers) : Patti - Thank you so much for representing OSBA and joining us!
- 09:46:06 From mark.mitsui : Patti, thank you for participating in our meeting!
- 09:48:28 From Kim Morgan : Thank you, Patti!
- 09:55:51 From Patti Norris-OSBA : Thank you, everyone. On behalf of OSBA, I appreciate the opportunity to help build our K-12/Community College relationship and to sit it on your meetings to better understand the issues impacting OUR students wherever they are in their education journey.
- 10:35:21 From Melanie Muenzer (she/her) : How would you recommend that the board holds itself accountable on a regular basis for this work?
- 10:37:47 From Birgitte Ryslinge : Our Board has expressed an interest in greater diversity in board make-up. This has me wondering about the impact of having zones in rural communities...seems to make it more difficult to recruit when we don't have a large diverse base.
- 10:39:18 From Kim Morgan : Fantastic presentation! Could you please suggest how we, as board members, can create the best opportunity to bring our individual DEI groups together? I'm curious about the most effective way to collaborate and strengthen our equity work moving forward.
- 10:44:31 From mark.mitsui : Thank you for being with us! Sometimes it is helpful for colleges to have a vision of the ideal state, to aspire to. Is there a model of institutional evolution toward becoming a truly racially and socially just organization that you recommend?
- 10:48:24 From Kim Morgan : How does one overcome the lack of equity work within our community governmental partners?
- 10:54:31 From Melanie Muenzer (she/her) : Thank you so much for coming today! This was amazing.
- 10:55:13 From Marge Hamilton she.her.hers : Very practical presentation that we can all use. Thank you!!!
- 11:00:49 From Susan Anderson : This addition seems as a throw away.
- 11:23:39 From Kim Morgan : Couldn't we replace the term of sex in the first paragraph, first sentence to Gender Identity?
- 11:24:41 From Kim Morgan : Fourth sentence
- 11:26:46 From Annette Mattson (she/her/hers) : I suggest the ad hoc committee meeting discusses this revision and brings this and any other recommended changes in Feb.