

# Oregon Executive Leadership Academy

## Strengthening leaders from within

### ABOUT

The Oregon Executive Leadership Academy is a year-long cohort program to provide leadership learning, coaching and mentoring to current and up-and-coming senior-level administrators in Oregon community colleges. It combines face-to-face residential learning with online and campus-based experiences. The academy is led by Lane Community College President Emerita Dr. Mary Spilde.



Ideal for:  
Deans, Directors, Department Chairs



Non-residential learning includes reading, online discussion, coaching and attendance at select meetings & conferences, including: HECC meeting, OCCA Board meeting, legislative hearing, OCCA Annual Conference



Program funded by the CCSF Strategic Fund. Travel funded by the participant's college. Program supported in partnership between the Oregon Community College Association & the Strategic Fund.

### ACADEMY TOPICS

- Leading from within
  - Purpose & Values
  - Emotional Intelligence & Positivity
  - Leadership Plan
  - Management Philosophy
- Defining & building a culture of student success
- Orientation to the state of Oregon
- Collaborating around a common purpose
- Appreciative inquiry
- Leading change
- Equity
- Facilitating outcomes-based meetings
- Work-life balance & resilience
- Taking the next step:
  - Choosing the next position
  - Application materials
  - Interviewing
- Leadership panels

### BEGINS OCTOBER 2024\*

\*For full schedule of OELA dates, please visit the OELA web page: <https://www.occa17.com/oela>



### PARTICIPANTS WILL LEARN TO:

- Converse knowledgeably on key issues facing community colleges in Oregon;
- Interact effectively with college leaders, legislators & other state policymakers;
- Demonstrate an expanded understanding of college operations outside their own area of expertise;
- Identify leadership qualities & management capacities;
- Present themselves effectively in application & interview situations; and
- Lead change.



### QUALIFICATIONS

- Minimum 5 years' experience in at least mid-level management
- Record of successful leadership & management experiences
- Support from applicant's president
- Institutional commitment for time & financial support
- Participants must commit to attending every session



### APPLY BY AUGUST 16, 2024

Applicants should submit:

- Application Form - available online: [www.occa17.com/oela](http://www.occa17.com/oela)
- Personal statement on leadership, which also addresses equity and applicant expectations of program outcomes
- Letter of support from college president

Submit all application materials by August 16, 2024, to McKenzie Gentry - [mgentr11@chemeketa.edu](mailto:mgentr11@chemeketa.edu) & [spildem@lanec.edu](mailto:spildem@lanec.edu)



[www.occa17.com/oela](http://www.occa17.com/oela)



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