

# Oregon Executive Leadership Academy

## Strengthening leaders from within

### ABOUT

The Oregon Executive Leadership Academy is a year-long cohort program to provide leadership learning, coaching and mentoring to current and up-and-coming senior-level administrators in Oregon community colleges. It combines face-to-face residential learning with online and campus-based experiences. The academy is led by Lane Community College President Emerita Dr. Mary Spilde.



Ideal for:  
Deans, Directors, Department Chairs



Non-residential learning includes reading, online discussion, coaching and attendance at select meetings & conferences, including: HECC meeting, OCCA Board meeting, legislative hearing, OCCA Annual Conference



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### ACADEMY TOPICS

- Leading from within
  - Purpose & Values
  - Emotional Intelligence & Positivity
  - Leadership Plan
  - Management Philosophy
- Defining & building a culture of student success
- Orientation to the state of Oregon
- Collaborating around a common purpose
- Appreciative inquiry
- Leading change
- Equity
- Facilitating outcomes-based meetings
- Work-life balance & resilience
- Taking the next step:
  - Choosing the next position
  - Application materials
  - Interviewing
- Leadership panels

### BEGINS OCTOBER 2025\*

\*For full schedule of OELA dates, please visit the OELA web page:  
<https://www.occa17.com/oela>



### PARTICIPANTS WILL LEARN TO:

- Converse knowledgeably on key issues facing community colleges in Oregon;
- Interact effectively with college leaders, legislators & other state policymakers;
- Demonstrate an expanded understanding of college operations outside their own area of expertise;
- Identify leadership qualities & management capacities;
- Present themselves effectively in application & interview situations; and
- Lead change.



### QUALIFICATIONS

- Minimum 5 years' experience in at least mid-level management
- Record of successful leadership & management experiences
- Support from applicant's president
- Institutional commitment for time & financial support
- Participants must commit to attending every session



### APPLY BY AUGUST 8, 2025

Applicants should submit:

- Application Form - available online: [www.occa17.com/oela](http://www.occa17.com/oela)
- Personal statement on leadership, which also addresses equity and applicant expectations of program outcomes
- Letter of support from college president

Submit all application materials by August 8, 2025, to McKenzie Gentry - [mgentr11@chemeketa.edu](mailto:mgentr11@chemeketa.edu) & [spildem@lanecc.edu](mailto:spildem@lanecc.edu)



[www.occa17.com/oela](http://www.occa17.com/oela)



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