

# Oregon Executive Leadership Academy

## Strengthening leaders from within

### ABOUT

The Oregon Executive Leadership Academy is a year-long cohort program to provide leadership learning, coaching and mentoring to current and up-and-coming administrators in Oregon community colleges. OELA combines face-to-face learning with online and campus-based experiences. The academy is led by Lane Community College President Emerita Dr. Mary Spilde.



Ideal for: Deans, Directors, Department Chairs, and other senior-level administrators



Asynchronous and online learning includes reading, online discussion, coaching and attendance at select meetings & conferences, including the OCCA Annual Conference



OELA is supported in partnership between OCCA and the CCSF Strategic Fund. Travel is funded by the participant's college.



### 2026-27 COHORT DATES

- August 7, 2026 | Applications Due
- Oct. 1-2, 2026 | In-person (Eugene, OR)
- Nov. 3-4, 2026 | In-person (Sunriver, OR – OCCA Conference)
- Dec. 11, 2026 | Virtual
- Feb. 25-26, 2027 | In-person (Salem, OR)
- April 16, 2027 | Virtual
- May 11-13, 2027 | In-person (Portland, OR)

### ACADEMY TOPICS

- Leading from within
  - Purpose & Values
  - Emotional Intelligence & Positivity
  - Leadership Plan
  - Management Philosophy
- Defining & building a culture of student success
- Orientation to the state of Oregon
- Collaborating around a common purpose
- Appreciative inquiry
- Leading change
- Equity
- Facilitating outcomes-based meetings
- Work-life balance & resilience
- Taking the next step:
  - Choosing the next position
  - Application materials
  - Interviewing
- Leadership panels



### QUALIFICATIONS

- Minimum 5 years' experience in mid-level management or above
- Record of successful leadership & management experiences
- Support from applicant's president
- Institutional commitment for time and travel expense support
- Participants must commit to attending each session



### APPLY BY AUGUST 7, 2026

Applicants should submit:

- Application Form (available online at [www.occa17.com/oela](http://www.occa17.com/oela))
- Personal statement on leadership, which also addresses equity and applicant expectations of program outcomes
- Letter of support from college president

Submit all application materials by August 7, 2026, to Laura Crook ([laura@occa17.com](mailto:laura@occa17.com)) & Mary Spilde ([spildem@lanecc.edu](mailto:spildem@lanecc.edu))